



Policy: School Uniform Policy

Headteacher: Mrs E Bailey

Chair of Governors : John Cresswell

Document Control Box	
Policy Title	School Uniform Policy
Date of version	July 2022
Date approved	July 2022
Approving body / person	WKPS FGB
Version	1
Policies Superseded	0
Review date	July 2023

At West Kirby Primary School we want our children to look smart when at school and feel proud to wear their uniform. We have a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to West Kirby Primary School.

Aims and Objectives

This policy aims to...

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for Parents and Carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

West Kirby Primary School's policy on school uniform is based on the belief that school uniform;

- Promotes a sense of pride in our school
- Helps to create a sense of community and belonging towards the school
- Identifies the children with the school
- Supports our commitment to inclusion
- Prevents children from wearing 'fashion clothes' that could be distracting in class
- Is practical, smart and designed with health and safety in mind
- Is considered good value for money by most parents

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will...

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs. E Bailey, Headteacher, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform...

- Is available at a reasonable cost
- Provides the best value for money for Parents/Carers
- Limit items that have a logo on and these are optional – plain t-shirts, jumpers and cardigans can be worn
- We will avoid any frequent changes to uniform specifications

We will do this by...

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items (Use of FUPS)
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school uniform

We expect all our children to wear a school sweatshirt/jumper/cardigan, ideally carrying our school logo. Items with our school logo can be purchased from local uniform shops.

<https://www.iduniforms.co.uk/>

<https://larryadams.co.uk/product-category/school-uniform/west-kirby-primary-school/>

<https://www.wirraluniforms.com/>

School uniform items can also be purchased from any high street store or supermarket.

Children are expected to wear flat, black school shoes unless on a PE day when they will be asked to come into school in their PE kit/trainers for the whole day.

Acceptable	Unacceptable
	
	

(Please note that this is not an exhaustive list, if you have any specific questions please ask.)

We expect all pupils to comply with this uniform policy, which will be monitored. Any pupil who falls short of these requirements will be advised of this fact by their class teacher and given the opportunity to improve. Continued failure to comply will be brought to the attention of the Headteacher.

Uniform (F1)

- Navy blue jumper or cardigan (logo optional)
- White polo-shirt (logo optional)
- Blue and white checked dress in warmer weather (optional)
- Grey skirt, trousers or shorts

Uniform (F2 – Year 6)

- Royal blue jumper/ cardigan/ sweatshirt (logo optional)
- Grey skirt or pinafore dress (skirt should be knee length)
- Blue and white checked dress in warmer weather (optional)
- Grey trousers or shorts (shorts should be knee length)
- White polo-shirt (logo optional)

- White knee length or white ankle socks with skirts, pinafores or dresses
- Grey or black socks with trousers/shorts
- Grey tights in colder weather
- Flat, black school shoes

PE

- Navy blue tracksuit (logo optional). No hoods please.
- Pale blue plain t-shirt or pale blue school logo t-shirt
- Navy blue shorts (no branding)
- Plain dark-coloured joggers/tracksuit bottoms/leggings for outdoors (no branding)
- Trainers (not pumps – these do not support the children's' feet in PE)

Swimming (Year 2 – Year 6)

Boys: towel, swimming trunks (not baggy shorts)

Girls: towel, full swimming costume (no tankinis or bikinis)

Goggles can be worn if your child wishes to

No jewellery including earrings should be worn for swimming

All items of uniform should be clearly labelled with your child's name



Hair, Jewellery and accessories

For Health & Safety reasons we do not allow children to wear jewellery in school except for a watch and small, plain studs if children have pierced ears. These need to be covered with tape during PE and should be removed before swimming lessons by the child or parent. Please avoid having your child's ears pierced before they are due to commence a block of swimming. Please check the latest guidance for how long should be given before removing earrings from newly pierced ears.

NHS - Ear Piercing

Please note: Teachers are not permitted to remove earrings. We request that no smart watches are worn by the children in school for safeguarding reasons. Watches are to be analogue or digital. Fitness trackers are allowed.

Hairstyles should be reasonable and appropriate for being in a learning environment at school. Extreme hairstyles would include shaved patterns into the scalp, Mohicans and unnaturally coloured dyes. Such hairstyles are not acceptable at school. All children, girls and boys, are required to have hair longer than shoulder length tied back. Children will be asked to tie back long hair in the school day for their own health and safety. If necessary, hair bobbles will be provided by school. Hair accessories are to be kept to a discreet minimum - neither large bows nor headbands with decorative pieces should be worn.

Nail varnish and make up should not be worn in school.

School Bags

There is no reason for children to bring large bags into school. There is a great shortage of space in the cloakrooms and large bags exacerbate the problem. Lunch boxes can be carried and stored on trolleys.

Book bags are available to purchase from The School Office for £5.00.



Special Circumstances

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Headteacher will have the ultimate decision on granting or refusing this.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact Mrs E Bailey, Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child consistently has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs E Bailey, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Parents/Carers will be contacted by a member of staff if pupils are not adhering to our school uniform policy.

Second-hand Uniforms

FUPS - We have a collection point in school for any unwanted school uniform. This is taken to FUPS, who operate a shop where Parents and Carers can get free school uniform from. Explore their website to find out more about how free school uniform can be obtained. [Click Here - FUPS](#)

PTA -Our PTA annually set up a uniform stall with a range of second-hand uniforms that Parents/Carers can purchase.

Lost Property

Any unidentified items of school uniform will be taken to our lost property area (In the outdoor area by Class One). Pupils are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named. Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child's name.

Staff

Staff should support the Leadership Team in maintaining high standards of uniform dress. They should ensure that they are role models in the wearing of appropriate clothing. Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries. Where pupils are wearing the correct uniform, staff should give positive encouragement. Staff should also be aware that sometimes a pupil's standard of dress may indicate care issues at home. If this is suspected, it should be referred to a Designated Safeguarding Lead (DSL).

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils .

Monitoring arrangements

This policy will be reviewed annually by Mrs. E Bailey, Headteacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our...

- Home School Agreement
- Behaviour and Antibullying Policy
- Equality information and objectives statement
- Complaints Policy